



This project is funded by the European Union



DT4E

Displaced Talent for Europe



Displaced Talent Mobility

Source countries

Destination countries

Ireland

UK

Belgium

Portugal

Lebanon

Jordan





ACM

ALTO COMISSARIADO PARA AS MIGRAÇÕES, I.P.



**TALENT BEYOND
—BOUNDARIES—**

fedasil
FEDERAL AGENCY FOR THE
RECEPTION OF ASYLUM SEEKERS

 **IOM**
UN MIGRATION

The Consortium

FRAGOMEN

Guiding Principles

Whole-of-society approach

Family unity

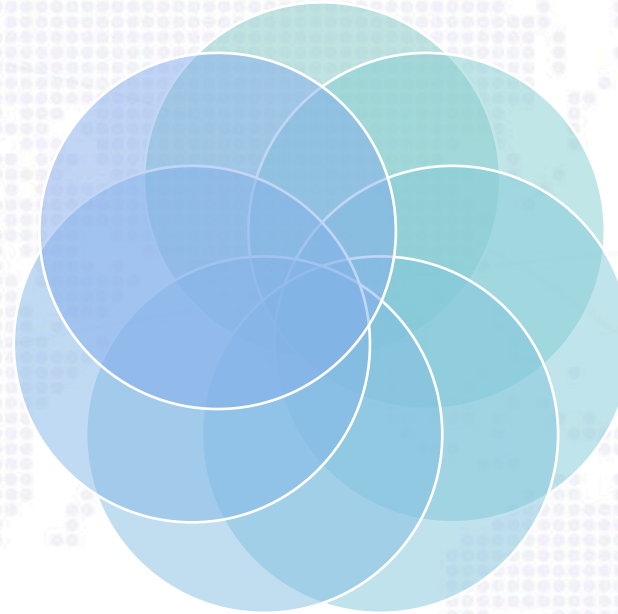
Beneficiary-centered

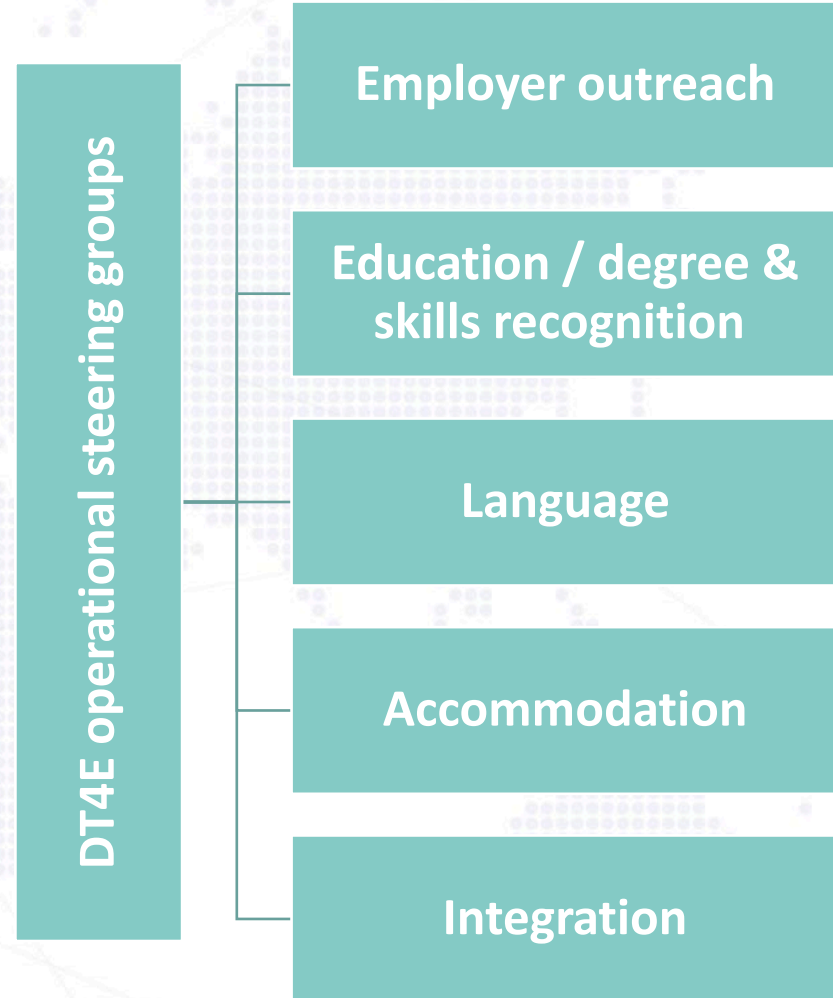
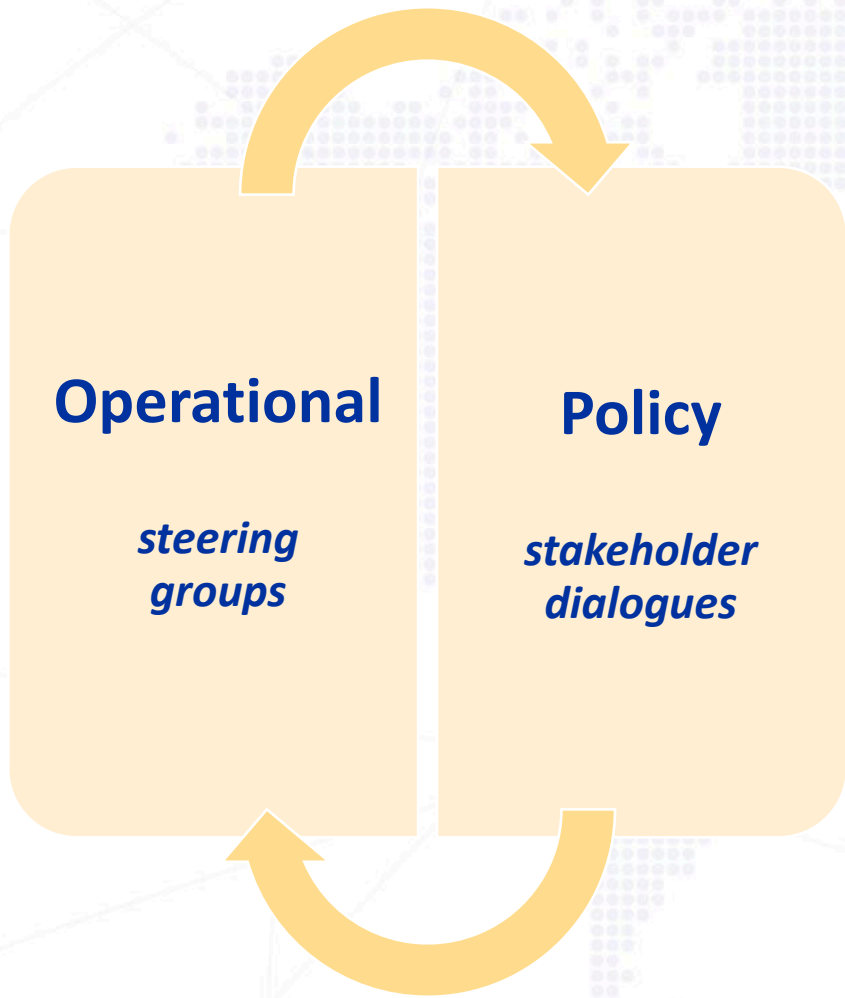
Additionality and complementarity

Non-refoulement

Demand-driven
Employer-led

Equitable access





ACTIVITIES

Project management, M&E & reporting

Preparing the field

- Baseline assessment
- National stakeholder dialogues
- Outreach employers

Selection and pre-departure

- Talent Catalogue
- Matching
- Logistics
- Pre-departure orientation

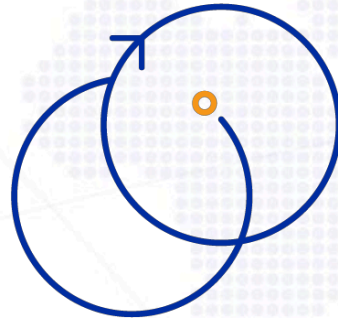
Post-arrival

- Onboarding
- Language training
- Additional education
- Monitoring matches

Communication, dissemination & advocacy

Previous labour migration pathways

Enhancing
Tunisian youth
employability
through
professional
internships in
Belgian
companies



MATCH
HIRING AFRICAN TALENTS





THANK YOU!

Questions?

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